

Consolidated Cable Vision, Inc.
EEO Program Information
Reporting Period 9/1/2025 to 8/31/2026

1. All fulltime vacancies filled by the CATV employment unit during preceding year:

Accountant
Construction Technician
Accountant
Internet Technician

2. For Each Vacancy, recruitment sources used to fill the vacancy:

Accountant - Dickinson Press, ND Job Service, Consolidated's Website, Facebook,
Jobs HQ Website, Tribal Business Council, Indeed

Construction Technician - Dickinson Press, ND Job Service, Consolidated's Website,
Facebook, Jobs HQ Website, Tribal Business Council

Accountant - Dickinson Press, ND Job Service, Consolidated's Website, Facebook,
Jobs HQ Website, Tribal Business Council, Indeed

Internet Technician - Dickinson Press, ND Job Service, Consolidated's Website, Facebook,
Jobs HQ Website, Tribal Business Council, Indeed

3. The Recruitment Source that referred the Hiree(s):

Accountant – Indeed
Construction Technician – Referral from Family/Friend
Accountant – Consolidated Website
Internet Technician - Consolidated Website

4. Interviewee Data:

Accountant – 3 interviews: source of interviewees: Consolidated Website (2), Indeed (1)

Construction Technician – 3 interviews: source of interviewees: Referral from
Family/Friends (2), ND Job Service website (1)

Accountant – 6 interviews: source of interviewees: Referral from Family/Friends (3),
Consolidated Website (1) Indeed (1), Facebook (1)

Internet Technician – 5 interviews: source of interviewees: Referral from Family/Friends (2),
Consolidated Website (1), Indeed (1), Facebook (1)

5. EEO Program 76.75 (b)(2) Initiatives:

1 Required – Smaller Market less than 250,000 population

EEO, Discrimination and Harassment Policy Review and Compliance Training provided to employment unit's supervisor and management level personnel on April 14, 2026.