

Consolidated Cable Vision, Inc.
EEO Program Information
Reporting Period 9/1/2024 to 8/31/2025

1. All fulltime vacancies filled by the CATV employment unit during preceding year:

Internet Technician
Combination Technician
Internet Technician
IT Systems Specialist
Internet Technician

2. For Each Vacancy, recruitment sources used to fill the vacancy:

Internet Technician - Dickinson Press, ND Job Service, Consolidated's Website, Facebook, Jobs HQ Website, Tribal Business Council

Combination Technician - Dickinson Press, ND Job Service, Consolidated's Website, Facebook, Jobs HQ Website, Tribal Business Council

Internet Technician - Dickinson Press, ND Job Service, Consolidated's Website, Facebook, Jobs HQ Website, Tribal Business Council

IT Systems Specialist - Dickinson Press, ND Job Service, Consolidated's Website, Facebook, Jobs HQ Website, Tribal Business Council

Internet Technician - Dickinson Press, ND Job Service, Consolidated's Website, Facebook, Jobs HQ Website, Tribal Business Council

3. The Recruitment Source that referred the Hiree(s):

Internet Technician – Referral from Family/Friend
Combination Technician - Referral from Family/Friend
Internet Technician – JobsHQ website
IT Systems Specialist – Internal applicant
Internet Technician – Consolidated website

4. Interviewee Data:

Internet Technician – 2 interviews; source of interviewees: ND Job Service (1), Referral from Family/Friend (1)

Combination Technician – 4 interviews; source of interviewees: Referral from Family/Friend (4), Consolidated Website (1)

Internet Technician – 6 interviews; source of interviewees: ND Job Service (1), JobsHQ website (1), Consolidated website (1), Referral from Family/Friend (3)

IT Systems Specialist – 3 interviews; source of interviewees: Internal Applicants

Internet Technician – 2 interviews; source of interviewees: Referral from Family/Friend (1), Consolidated Website (1)

5. EEO Program 76.75 (b)(2) Initiatives:

1 Required – Smaller Market less than 250,000 population

EEO, Discrimination and Harassment Policy Review and Compliance Training provided to employment unit's supervisor and management level personnel on April 8, 2025.