Consolidated Cable Vision, Inc. EEO Program Information Reporting Period 9/1/2023 to 8/31/2024

- 1. All fulltime vacancies filled by the CATV employment unit during preceding year: Internet Technician
- 2. For Each Vacancy, recruitment sources used to fill the vacancy:

Internet Technician - Dickinson Press, ND Job Service, Consolidated's Website, Facebook, Jobs HQ Website, Tribal Business Council

3. The Recruitment Source that referred the Hiree(s):

Internet Technician – Referral from Family/Friend

4. Interviewee Date:

Internet Technician – 4 interviews: sources of interviewees: Referral from Family/Friend (1), JobsHQ (2), Facebook (1)

5. EEO Program 76.75 (b)(2) Initiatives:

1 Required – Smaller Market less than 250,000 population

EEO, Discrimination and Harassment Policy Review and Compliance Training provided to employment unit's supervisor and management level personnel on April 8, 2024.