

Consolidated Cable Vision, Inc.
EEO Program Information
Reporting Period 9/1/15 to 8/31/16

1. All fulltime vacancies filled by the CATV employment unit during preceding year:

No positions open to the public, internal transfers only.

Combination Supervisor

Headend Technician

Internet Technician

2. For Each Vacancy, recruitment sources used to fill the vacancy:

No positions open to the public, internal transfers only.

Combination Supervisor – Internal posting

Headend Technician – Internal posting

Internet Technician – Internal posting

3. The Recruitment Source that referred the Hiree(s):

Combination Supervisor – Internal transfer

Headend Technician – Internal transfer

Internet Technician – Internal transfer

4. Interviewee Data:

Combination Supervisor - 6 interviews; source of interviewees: Internal Applicants

Headend Technician- 7 interviews; source of interviewees: Internal Applicants

Internet Technician- 2 interviews; source of interviewees: Internal Applicants

5. EEO Program 76.75 (b)(2) Initiatives:

1 Required – Smaller Market less than 250,000 population

EEO, Discrimination and Harassment Policy Review and Compliance Training provided to all employees on September 1, 2015, 3 sessions, 1 hour each. EEO, Discrimination and Harassment Policy Review and Compliance Training provided to employment unit's management and supervisor level personnel on August 23, 2016- 1/2 hour training time