

Consolidated Cable Vision, Inc.
EEO Program Information
Reporting Period 9/1/20 to 8/31/21

1. All fulltime vacancies filled by the CATV employment unit during preceding year:

Customer Service Representative

2. For Each Vacancy, recruitment sources used to fill the vacancy:

Customer Service Representative - Dickinson Press, ND Job Service, Consolidated's Website, Facebook, Jobs HQ Website, Tribal Business Council

3. The Recruitment Source that referred the Hiree(s):

Customer Service Representative - Referral from Friend

4. Interviewee Data:

Customer Service Representative - 10 interviews; source of interviewees: ND Job Service (2), Jobs HQ, Referral from Friend/Family Member (5), Internal Applicant, Dickinson Press

5. EEO Program 76.75 (b)(2) Initiatives:

1 Required – Smaller Market less than 250,000 population

EEO, Discrimination and Harassment Policy Review and Compliance Training provided to employment unit's supervisor and management level personnel on August 26, 2021