

Consolidated Cable Vision, Inc.
EEO Program Information
Reporting Period 9/1/17 to 8/31/18

1. All fulltime vacancies filled by the CATV employment unit during preceding year:

Construction Technician

2. For Each Vacancy, recruitment sources used to fill the vacancy:

Construction Technician - Dickinson Press, ND Job Service, Consolidated's Website, Facebook

3. The Recruitment Source that referred the Hiree(s):

Construction Technician – Referral from Friend

4. Interviewee Data:

Construction Technician- 3 interviews; source of interviewees: Referral from Friend, Dickinson Press, Consolidated's Website

5. EEO Program 76.75 (b)(2) Initiatives:

1 Required – Smaller Market less than 250,000 population

EEO, Discrimination and Harassment Policy Review and Compliance Training provided to employment unit's management and supervisor level personnel on August 21, 2018- 1 hour training time