

Consolidated Cable Vision, Inc.
EEO Program Information
Reporting Period 9/1/16 to 8/31/17

1. All fulltime vacancies filled by the CATV employment unit during preceding year:

Accountant
Accounting Coordinator

2. For Each Vacancy, recruitment sources used to fill the vacancy:

Accountant - Dickinson Press, ND Job Service, Consolidated's Website, Facebook

Accounting Coordinator - Dickinson Press, ND Job Service, Consolidated's Website, Facebook

3. The Recruitment Source that referred the Hiree(s):

Accountant – Referral from Friend
Accounting Coordinator – Consolidated's Website

4. Interviewee Data:

Accountant- 5 interviews; source of interviewees: Referral from Friend (3), Dickinson Press, ND Job Service

Accounting Coordinator – 2 interviews; source of interviewees: Consolidated's Website (2)

5. EEO Program 76.75 (b)(2) Initiatives:

1 Required – Smaller Market less than 250,000 population

EEO, Discrimination and Harassment Policy Review and Compliance Training provided to employment unit's management and supervisor level personnel on August 15, 2017- 1 hour training time